

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Syngene has business continuity plans for each of its Operating Units and Enabling Functions. The business continuity plans contain strategies for ensuring continuity of operations at a minimum acceptable level, providing a structured approach to crisis management, establishing sustainable business continuity governance and seeking to establish business resilience in the company. Disaster recovery plans for all IT-led processes are in place. Disaster recovery drills were carried out for all key applications in FY23.

8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

We are in a process of assessing our value chain partners through Ecovadis on the impact on the environment due to their operations. No significant adverse impact to the environment arising from the value chain has been reported during FY23.

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

35% value chain partners were assessed.

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory Policy, should do so in a manner that is responsible and transparent**Essential Indicators****1. a. Number of affiliations with trade and industry chambers/ associations.**

Syngene has affiliations with 10 trade and industry chambers/ associations

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/ National)
1.	The Confederation of Indian Industry (CII)	National
2.	Association of Biotechnology Led Enterprises ((ABLE)	National
3.	State Environment Impact Assessment Authority	State
4.	American Association for Accreditation of Laboratory Animal Care (AAALAC)	International
5.	Quality Council of India	National
6.	Indian Association of Secretaries and Administrative Professionals	National
7.	Laboratory Animal Scientists Association	National
8.	Indian Society for Clinical Research	National
9.	Indian Association of Secretaries	National
10.	European Bioanalysis Forum VZW	International

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Not Applicable

Leadership Indicators**1. Details of public policy positions advocated by the entity:**

The Company plays a strong role in public policy advocacy through regular engagement with specific external stakeholders including industry associations, government bodies and regulatory departments.